



CONQUER THE STAGE

Post-Assessment: *Seasoned Speakers*



KADRI LEADERSHIP ACADEMY

Touching Hearts. Transforming Lives.



PREAMBLE

“What gets measured gets improved.” — Peter Drucker

Welcome back!

We hope that you enjoyed and learnt a lot from our *‘Conquer the Stage’* book. The goal of this post assessment is to help you see the change in your attitude, understanding, knowledge, and preparation after reading the book.

A few questions are similar to the Pre-assessment, so you can benchmark your progress directly.

Instructions:

This assessment contains four sections totaling to 100 marks. Read each section description before answering. The last two sections are a guide to understanding the scores.



PART A

SPEAKER'S MIRROR

Think carefully & rate your confidence, preparation, and delivery skills on a scale of 1–10. (*Score: 1 = not at all, 10 = always/strong*).

You are free to choose any score from 1-10 based on your current level.

Skill area : Influence

1. I consistently inspire action and commitment from my audiences, not just applause.

1	2	3	4	5	6	7	8	9	10
NOT AT ALL					ALWAYS / STRONG				

Skill area : Storytelling depth

2. I use layered stories (personal, data-driven, or audience-centered) that reinforce my message.

1	2	3	4	5	6	7	8	9	10
NOT AT ALL					ALWAYS / STRONG				



PART A

SPEAKER'S MIRROR

Skill area : Adaptability

3. I can change tone, content, or approach mid-speech based on audience reactions.

1	2	3	4	5	6	7	8	9	10
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NOT AT ALL

ALWAYS / STRONG

Skill area : Executive presence

4. I project credibility, confidence, and authority even with senior or critical audiences.

1	2	3	4	5	6	7	8	9	10
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NOT AT ALL

ALWAYS / STRONG

Skill area : Engagement tools

5. I use advanced techniques (rhetorical questions, callbacks, humour, silence, polls) to maintain energy.

1	2	3	4	5	6	7	8	9	10
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NOT AT ALL

ALWAYS / STRONG

Scoring key:

Score range 1 - 10. For eg: If you choose 1, score =1, if you choose 5, score = 5.

Total score = Sum of scores of all 5 questions. Final score = (Total score ÷ 2)

Min score= 2.5 Max score = 25



PART B

SPEAKER'S COMPASS

Options and scoring:

Always (5), Often (4), Sometimes (3), Rarely (2), Never (1)

6. I research my audience in depth (demographics, expectations, decision-making power) before I craft my message.

Always

☐

Often

☐

Sometimes

☐

Rarely

☐

Never

☐

7. I deliberately design my talks to influence both logic (data) and emotion (stories).

Always

☐

Often

☐

Sometimes

☐

Rarely

☐

Never

☐

8. I rehearse not just content, but stage movement, gestures, and timing.

Always

☐

Often

☐

Sometimes

☐

Rarely

☐

Never

☐



PART B

SPEAKER'S COMPASS

9. I actively seek feedback from experienced speakers, mentors, or senior audiences, not just peers.

Always

☐

Often

☐

Sometimes

☐

Rarely

☐

Never

☐

10. I analyse recordings of my own talks to refine delivery and impact.

Always

☐

Often

☐

Sometimes

☐

Rarely

☐

Never

☐

Scoring key:

Options and scoring:

Always (5), Often (4), Sometimes (3), Rarely (2), Never (1)

For eg: If you choose 'Always', score =5, if you choose 'Sometimes', score = 3.

Min score = 5 Max score = 25



PART C

SPEAKER'S ASSESSMENT

Evaluate your knowledge, and understanding from the book

11. The main value of tracking EPM in virtual talks is to:

- a. Count laughs and applause only
- b. Measure the number of engagements per minute
- c. Replace rehearsal with live chat prompts
- d. Track slide changes per minute

12. In audience engagement, the first foundation a speaker should apply is:

- a. Have three jokes ready
- b. Research audience demographics and psychographics
- c. Display complex slides to signal authority
- d. Start with a detailed bio to build credibility

13. When creating a mind map to prepare a speech, the recommended first step is to:

- a. List bullet points in a linear outline
- b. Place the main idea in the centre, then branch primary components
- c. Draw arrows for cause and effect
- d. Write full sentences for each branch



PART C

SPEAKER'S ASSESSMENT

14. According to the book's guidance on stage movement, which approach is most effective?

- a. Keep walking continuously to show energy
- b. Turn your back when crossing to reduce eye contact pressure
- c. Plan & move purposefully to signal transitions and reinforce key ideas
- d. Stand rigidly behind the lectern to avoid distractions

15. An advanced use of pauses is to:

- a. Fill gaps while thinking of the next point
- b. Mask microphone problems during online talks
- c. Make the speech feel longer than it is
- d. Signal transitions and give the audience time to reflect on key ideas

Scoring key:

Correct answer = 5 marks × 5 qns

Min score = 0 Max score = 25

Answer key (Section C): 11b, 12b, 13b, 14c, 15d



PART D

SPEAKERS DNA

Choose the best response for five real-world scenarios speakers face.

Best option = 5 points

16. You're moderating a panel. One expert is dominating; another has barely spoken. What should you do?
- a. Wait for the talkative panellist to finish naturally and move to next topic
 - b. Add your own summary to balance the time and then move on
 - c. Gently interrupt, bridge, & direct a targeted question to the quieter panellist
 - d. Ask the audience for questions to reset the flow of the discussion
17. During Q&A, a challenging question is asked in a muffled voice and half the room did not hear it. Your best first move is to:
- a. Answer immediately to save time
 - b. Ask them to repeat, then paraphrase it for the room
 - c. Smile and say "we'll take that offline"
 - d. Invite another audience member to answer
18. You win an award and are given 60 seconds to speak. What structure delivers the most impact?
- a. Start with a joke, end with a personal anecdote
 - b. Offer broad thanks, then list your key achievements
 - c. Start with gratitude, then a brief anecdote, & thank the necessary people
 - d. Read your full prepared remarks to avoid missing anything



PART D

SPEAKERS DNA

19. In Martin Luther King's Speech "I Have a Dream," the repeated use of the phrase "I have a dream..." is an example of:
- a. Parallelism
 - b. Simile
 - c. Anaphora
 - d. Antithesis
20. After a lively Q&A, the session time is up. What is the best way to finish?
- a. Thank the audience and end abruptly
 - b. Invite more questions and run over time
 - c. Skip the close and hand the mic to the organiser
 - d. Thank them, signal availability for follow-ups, then close with a crisp summary, story, quote etc.

Scoring key:

Correct answer = 5 marks × 5 qns

Min score = 0 Max score = 25

Answer key (Section D): 16c, 17b, 18c, 19c, 20d



PART E

THE SPEAKER'S DASHBOARD

See your overall score and understand where you currently stand as a speaker.

Section	Questions	Scoring Pattern	Score
Sec A: The Speaker's Mirror	1 – 5	Score range 1 - 10. Total score = Sum of scores of all 5 questions. Final score = (Total score ÷ 2) <i>Min score = 2.5 Max score = 25</i>	
Sec B: The Speaker's Compass	6 – 10	Options and scoring: Always (5), Often (4), Sometimes (3), Rarely (2), Never (1) <i>Min score = 5 Max score = 25</i>	
Sec C: The Speaker's Assessment	11 – 15	Correct answer = 5 marks × 5 qns <i>Min score = 0 Max score = 25</i>	
Sec D: The Speaker's DNA	16 – 20	Correct answer = 5 marks × 5 qns <i>Min score = 0 Max score = 25</i>	



PART E

THE SPEAKER'S DASHBOARD

See your overall score and understand where you currently stand as a speaker.

Totals and interpretation:

Total score (A + B + C + D): _____ / 100

Percentage: _____ %

Interpretation:

Score Range	Interpretation
85 -100	Thought leader. You have mastered advanced habits; focus on innovation and scaling influence.
70 - 84	Good progress. Choose one skill to sharpen next and apply it in your next two talks.
50 - 69	Good foundation, but refine advanced delivery and persuasion.
Below 50	Strengthen your basics again before pursuing mastery stages.



PART F

THE SPEAKER'S NEXT MOVES

Benchmark with your Pre-Assessment

- Compare Section A ratings item by item; note any increase of 1+ point.
- Compare Section B habits; if something moved from 'Sometimes to Often/ Always', note what changed.
- From Sections C and D, pick one concept and one scenario to practise in your next talk.

*We hope that the assessments and the book have greatly enriched your learning.
We wish you all the best in your speaking journey.*

Happy Speaking!

Action plan